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## **Baystate Health Improves Recruiting Productivity by “leaps and bounds” with Resume Mirror Software from Talent Technology**

*Resume parsing and extraction software integrates seamlessly with  
Oracle’s PeopleSoft® Human Capital Management to improve health care recruiting*

**Vancouver, B.C. – March 31, 2010** – Talent Technology Corporation announced today that Baystate Health, an integrated health care system that includes three hospitals, 80 ambulatory sites and more than 10,000 employees, has improved its recruiting processes, enabling recruiters to make informed, staffing decisions using Resume Mirror Extraction Enterprise integrated with their PeopleSoft HCM Candidate Gateway. By collecting job applicant data automatically from candidate resumes, recruiters now have centralized and complete resume and contact data to help identify and hire the best available health care workers for their facilities.

*“Team productivity has greatly improved,” **said Christopher Fedina, Director of Recruitment at Baystate Health**, “Even if candidates don’t complete the entire application process, most of the information is captured from their resumes. With all the products we have evaluated, Resume Mirror Extraction is the only solution I’ve seen that parses applicant data with such precision!”*

*“Competition for health care practitioners is fierce, and organizations like Baystate Health can’t afford to miss out on the best candidates the market has to offer,” **said Praj Patel, EVP, Talent Technology Corporation**, “By automating the resume parsing and extraction with Resume Mirror, they are quickly building up a comprehensive candidate database that allows them to identify and hire the best talent more efficiently.”*

The full Baystate Health case study is available at  
[www.talenttech.com/download\\_center/case\\_studies.htm](http://www.talenttech.com/download_center/case_studies.htm) .

Processing millions of candidate resumes every month, Resume Mirror Extraction Enterprise is the only **resume parsing** and extraction solution with Oracle validated integration to both Oracle e-Business iRecruitment and Oracle’s PeopleSoft Enterprise.

To schedule a live demo of Talent Technology’s **Resume Mirror Extraction Enterprise, Resume Mirror Search Enterprise** or **Resume Mirror Job Posting Enterprise**, visit  
[www.talenttech.com/info/demo\\_request/schedule\\_demo.asp](http://www.talenttech.com/info/demo_request/schedule_demo.asp).

### **About BayState Health**

Baystate Health is the parent corporation of a sizable integrated health care system that includes three hospitals, 80 ambulatory sites, and more than 10,000 employees in Massachusetts. Baystate Health’s charitable mission is to improve the health of the people in our communities every day, with quality and compassion. For more information, visit [www.baystatehealth.org](http://www.baystatehealth.org) .

## About Talent Technology Corporation

Talent Technology Corporation is a leading provider of on-demand **component recruiting technology** for the recruiting/staffing industry and corporate HR departments. Our award-winning Resume Mirror products lead the market in providing resume extraction, resume parsing, **conceptual resume search** and job posting solutions for all forms of recruiting systems across organizations in all types of industries, including health care. Resume Mirror Extraction, Search and Job Posting Technology can be found as embedded components or add-on modules to the world's leading ERP systems, including Oracle iRecruitment, PeopleSoft Recruiting Solution and Lawson HCM. In addition, hundreds of organizations ranging from Fortune 1000 firms to independent recruiting/staffing agencies rely on our products to automate, improve and better manage their sourcing, recruiting and hiring processes. Learn more about Talent Technology at [www.talenttech.com](http://www.talenttech.com) or call 1.866.747.3375.



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